



Sustainability

Summary Statistics

2021 Sustainability summary statistics

The content of this Sustainability Summary Statistics sheet was informed by issues considered likely to have material impacts on Inter Pipeline's financial or operating performance, as identified by the Sustainability Accounting Standards Board (SASB), as well as other internationally recognized frameworks, including the Global Reporting Initiative's (GRI) Sustainability Reporting Standards and the Task Force on Climate-related Financial Disclosures (TCFD). The information included here has been subjected to Inter Pipeline's Disclosure Policy and process. Financial information sourced from Inter Pipeline's audited financial statements and greenhouse gas (GHG) emissions information has been subject to a third-party audit verification processes, in accordance with ISO 14064-3. Note: We are reporting on data relating to our Canadian Operations.

Note: The data contained in this document is accurate at the time of print, and may be subject to review and restatement.



Environment

Environmental protection and enhancements are integrated in our business model

Environment	Measurement	2019	2020	2021
Greenhouse Gas Emissions^{1,2,3,4,5}				
Total direct GHG emissions (scope 1) ⁶	tCO ₂ e	526,898	551,505	554,857
Total direct GHG emissions (scope 1) – Pipelines ⁹	tCO ₂ e	4,084	3,551	3,822
Total direct GHG emissions (scope 1) – NGL Processing ¹⁰	tCO ₂ e	522,180	547,612	550,589
Total indirect GHG emissions (scope 2) ⁷	tCO ₂ e	445,173	456,032	579,154
Total indirect GHG emissions (scope 2) – Pipelines ⁹	tCO ₂ e	243,095	272,172	402,765
Total indirect GHG emissions (scope 2) – NGL Processing ¹⁰	tCO ₂ e	202,078	183,860	176,390
Pipelines GHG emissions intensity	kgCO ₂ e/bbl Throughput	0.5	0.5	0.7
NGL processing GHG emissions intensity	kgCO ₂ e/bbl NGL Processed	20.3	17.8	15.8
Prevention of GHG emissions due to offgas operations	tCO ₂ e	271,820	317,723	279,503
Total NO _x emissions ⁸	tonnes	1,199	1,251	1,255
Total SO _x emissions ⁸	tonnes	5.4	3.6	8.2
Total VOC's ⁸	tonnes	39.3	481.2	517.1
Total particulate matter ⁸	tonnes	18.5	19.0	22.1
Ozone Depleting Substances (ODS)	tCO ₂ e	3,985	4,519	4,266

1 Values are for Canadian operations

2 Air quality emissions data calculated based on regulatory requirements in jurisdictions where we operate.

3 The data reported includes emission at, or above, regulatory thresholds.

4 Inter Pipeline is required to report to the: Canadian Natural Pollutant Release Inventory program (NPRI) and the Alberta Technology Innovation and Emission Reduction Regulation (TIER).

5 "The reported emissions are based on operational control and direct emissions sources primarily using metered fuel volumes or invoiced volumes; however, in instances where metering data is not available, calculated emissions from sources were determined using industry best practices and accepted regulatory methodologies."

6 Direct GHG Emissions (Scope 1) sources in the reported data include emissions from operational stationary combustion equipment, fugitive component leaks, as well as flaring, incineration and venting activities.

7 Indirect GHG Emissions (Scope 2) sources include electricity and fuel consumption used to power NGL Processing Facilities and the various pipeline systems operated by Inter Pipeline. Reported emissions are location-based scope 2 emissions.

8 Reported volumes are associated NGL processing business

9 Includes emissions from Conventional Oil Pipelines, Oil Sands Transportation and the Boreal Pipeline

10 Includes emissions from Cochrane Extraction Plant, Pioneer 1 and Pioneer 2 liquid extraction facilities

Energy consumption				
Total fuel consumption	MWh	2,532,271	2,632,818	2,609,969
Total electricity consumption	MWh	712,315	730,044	927,322
Total steam consumption	MWh	0	0	0
Total heat consumption	MWh	0	0	0
Total non renewable energy sold	MWh	0	0	0



Environment

Environmental protection and enhancements are integrated in our business model

Environment	Measurement	2019	2020	2021
Water				
Total water withdrawal ¹	m ³	710,807	806,800	713,636
Surface water withdrawal ²	m ³	710,107	802,069	670,284
Groundwater withdrawal	m ³	700	4,726	43,352
Recycled water ³	m ³	3,035,705	3,183,600	3,239,193
Water returned to the environment ⁴	tonnes	214,421	293,999	189,082

¹ Inter Pipeline defines total water withdrawal as water withdrawn from the environment via use of a regulatory authorization (e.g. Water Act License, Temporary Diversion License or authorized under EPEA approval). Sources include, but are not limited to: dugout, lake, wetland, watercourse, reservoir, ground water.

² Inter Pipeline defines surface water withdrawal as water withdrawn from watercourses, lakes, wetlands, reservoirs, dugouts and collected precipitation to collected to designed containment areas.

³ The majority of recycled water within Inter Pipeline Operations is from the NGL business unit.

⁴ Inter Pipeline defines Water returned to the environment as water that has been discharged to the natural environment. Does not include water sent to injection wells or third-party disposal (reported under waste).

⁵ Includes both Water Act authorizations and non-TDLs in this column (i.e. Clearwater 2021 Water Act Approval for Treatment of Contaminated Water and HPC Groundwater withdrawal which does not have a TDL). The HPC groundwater that has been included, but does not have a TDL is comprised of water from the PP (first flush)

Waste¹				
Liquid waste	m ³	9,918	10,117	2,869
Liquid hazardous waste ^{2,3,5}	m ³	3,937	4,253	806
Liquid non hazardous waste ^{2,3,5}	m ³	5,981	5,864	2,063
Solid waste	tonnes	1,032	6,570	18,513
Solid hazardous waste ^{2,4,5}	tonnes	63	22	613
Solid non hazardous waste ^{2,4,5}	tonnes	969	2,580	17,900
Total recyclables ⁵	tonnes	3,050	3,968	6,533

¹ Waste is defined as an unwanted substance or mixture of substances that results from the construction, operation, abandonment or reclamation of a facility, well site, pipeline or related infrastructure, equipment and activities.

² The definitions of hazardous and non-hazardous waste are defined by local jurisdiction where the waste is generated.

³ Liquid waste includes sludges, emulsions, or liquid impacted wastes. Does not include gaseous or solid waste.

⁴ Solid waste is in a physical state that would pass paint filter test.

⁵ Waste volumes in 2018 and 2019 have been restated to account for a revised calculation methodology which was implemented in 2020.

Incidents and Contraventions^{1,2}				
Number of reportable events – air emissions	#	2	1	1
Volume of reportable events – air emissions ³	m ³	103	257	242
Number of reportable events – flaring	#	2	0	0
Volume of reportable events – flaring	e ³ m ³	91.2	0	0
Number of reportable events – water ⁴	#	1	1	0
Volume of reportable events – water ⁴	m ³	1,242	10	0
Number of reportable events – hydrocarbon liquid ³	#	7	4	2
Volume of reportable events – hydrocarbon liquid ³	m ³	0.2	349.8	7.4

¹ A reportable event is defined as one that is reportable to an external agency or authority, such as a federal or provincial regulator.

² Reporting thresholds are variable depending on jurisdiction and therefore releases are not wholly comparable by jurisdiction or year over year.

³ Air emissions and flaring volumes have been recalculated to reflect the actual volumes and not estimations at the time of incident reporting.

⁴ The 2018 & 2019 environmental incidents have been adjusted to align with current reporting categories (i.e. water and hydrocarbon liquid).

Environmental Compliance				
Significant fines and non-monetary sanctions for non-compliance with environmental regulations ¹	count	1	0	0

¹ Defined as a penalty of greater than \$10,000 CDN.



Safety

Safety is our
number one priority

Safety	Measurement	2019	2020	2021
Employees				
Fatalities ¹	#	0	0	0
Lost Time Incidents (LTI)	#	0	0	0
Medical Aid (MA) ²	#	2	0	3
Restricted Work (RW) ³	#	1	0	7
First Aid (FA) ^{4,5}	#	7	3	7
Total Km driven	km	7,570,100	6,105,000	6,192,100
Total Recordable Injury Frequency (TRIF) ⁶	Incidents/200,000 hours	0.39	0.00	0.93
Preventable Vehicle Incidents (PVI)	#	2	4	5
PVI (Frequency) ⁷	Incidents/1,000,000 km	0.26	0.66	0.81
Total safety observations ⁸	#	3,239	2,487	3,310
Mandatory training ^{9,10}	hours/yr	68	38	32

1 Inter Pipeline defines a fatality as a workplace death involving an employee.

2 A work-related injury or illness requiring treatment that can only be administered by a physician or licensed healthcare professional. The employee does not miss a full day of work from the injury.

3 A work-related injury where the worker is prevented from performing one or more of the routine functions of their jobs, or from working the full workday that they would otherwise have been scheduled to work; or A physician or other licensed healthcare professional recommends that the worker not perform one or more of the routine functions otherwise have been scheduled to work.

4 Prior to 2020, medical aid and restricted work incidents were stated as medical aid incidents.

5 First aid treatment is a one time, short term treatment that requires little technology or training to administer.

6 Number of recordable injuries per 200,000 hours of work and includes lost time, medical aid and restricted work incidents only.

7 Number of employee motor vehicle incidents per 1,000,000 km.

8 The act of observing another worker for the purposes of identifying safe and unsafe behaviors.

9 Annual training hours per employee in operations safety sensitive roles. 2020 and 2021 training hours were significantly reduced due to the COVID-19 pandemic.

10 Represents mandatory training for Operations workers and support teams only and do not include HPC or the Sherwood Park Control Centre.

Contractors				
Fatalities	#	0	0	0
Project hours worked ¹	hours	5,162,371	7,944,331	7,989,014
Lost Time Incidents (LTI)	#	2	0	1
LTI (Frequency) ²	Incidents/200,000 hours	0.08	0	0.02
First aid	#	56	49	70
Medical aid	#	5	11	11
Restricted work ⁴	#	N/A	2	7
Total Recordable Injury Frequency (TRIF) ^{3,4}	Incidents/200,000 hours	0	0	0.35
Total Km Driven	km	11,393,341	6,513,818	4,686,172
Preventable Vehicle Incidents (PVI)	#	20	18	18
PVIF (Frequency) ⁵	Incidents/1,000,000 km	1.76	2.76	3.84
Total Safety Observations ⁶	#	50,551	95,422	106,478

1 Estimated contractor hours were derived using the CAPP formula.

2 Number of lost time injuries per 200,000 hours of work.

3 Number of recordable injuries per 200,000 hours of work and includes lost time, medical aid and restricted work incidents only.

4 Prior to 2020, medical aid and restricted work incidents were stated as medical aid incidents.

5 Number of contractor motor vehicle incidents per 1,000,000 km

6 The act of observing another worker for the purposes of identifying safe and unsafe behaviors.



Safety

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number one priority

Emergency Management

	Measurement	2019	2020	2021
Emergency preparedness and response exercises completed – Operations ¹	#	84	92	125
Emergency preparedness and response exercises completed – Projects ¹		49	45	108

¹ Emergency preparedness and response exercises include tabletop exercises, field exercises or equipment deployment exercises. A tabletop exercise involves key personnel discussing simulated scenarios in an informal setting.

Asset Integrity (Pipelines)

	Measurement	2019	2020	2021
Integrity digs completed	#	89	70	67
Integrity digs completed	#/1,000 km	13.1	10.5	10
Total Inline inspections (ILI) completed ^{1,2}	#	44	22	30
Total Inline Inspections (ILI) completed ^{1,3}	#/1,000 km	6.5	3.3	4.5
Length Inline Inspections ^{1,4}	km	1,228	1,536	1,018
Pipelines Inline Inspections by – length	%	18	23	15
5 year Inline Inspection by length ⁵	%	N/A	90	90
Close Interval Survey (CIS) by length ⁶	%	22	16	20

¹ In-line inspections plays a significant role in pipeline integrity management and is used to detect anomalies in pipelines, which are then evaluated and repaired as necessary. As part of Inter Pipeline's annual integrity program, line segments are prioritized for inspection using a formal risk assessment process, which considers pipeline risk factors, such as external and internal corrosion, natural force damage, design and materials of construction, and third-party damage potential.

² Inter Pipeline defines this as the individual inline inspections completed in the calendar year (excluding caliper and reruns).

³ Inter Pipeline defines this as the individual inline inspections completed per 1,000 km of operating pipelines in the calendar year.

⁴ Inter Pipeline defines this as the total length of inline inspections completed in the calendar year.

⁵ Inter Pipeline defines the 5 year inline inspection by length as the total length of line segments internally inspected between 2017-2021 per total length of operating pipelines as of December 31, 2021.

⁶ A close interval survey is a measurement tool used to examine cathodic protection systems attached to pipelines to ensure adherence to inspection codes and standards. Inter Pipeline defines close interval survey by length (%) as the length of pipelines CIS'd in the calendar year divided by the total length of operable (active + discontinued) pipelines in the calendar year.

Cybersecurity

	Measurement	2019	2020	2021
Cybersecurity exercises completed ¹	#	4	3	3
Cybersecurity awareness training completed (employees) ²	#	597	901	2,246
Cybersecurity simulations completed ³	#	3	7	7

¹ Inter Pipeline exercise include tabletops, maturity assessments, pen tests or other cyber exercises.

² Inter Pipeline began tracking data in 2019.

³ Simulations apply to cybersecurity phishing simulations.



Workforce

Focus on
retention, development and engagement

Total Workforce ^{1,2}		Measurement	2019	2020	2021
Full Time Employees					
Male	#	707	823	830	
	%	70	71	72	
Female	#	303	338	327	
	%	30	29	28	
Total Employee Count	#	1,010	1,161	1,157	
Full Time Employees					
Head Office	#	531	538	520	
	%	53	46	45	
Field Workers	#	479	623	637	
	%	47	54	55	
Total Full Time Employees Count	#	1,010	1,161	1,157	
Head Office Employees					
Male	#	283	281	280	
	%	53	52	24	
Female	#	248	257	240	
	%	47	48	21	
Total Head Office Employees Count	#	531	538	520	
Field Worker employees					
Male	#	424	542	550	
	%	89	87	46	
Female	#	55	81	87	
	%	12	13	8	
Total Field Employee Count	#	479	623	637	

1 The data reflects the workforce (full time employees) for Inter Pipeline Canadian Operations. The workforce associated with European assets (Inter Terminals Ltd.), assets which are jointly owned and or that Inter Pipeline does not operate are excluded. Contingent workers and temporary positions are also excluded.

2 As of December 31, 2020 unless otherwise stated



Workforce

Focus on
retention, development and engagement

Workforce Diversity¹

	Measurement	2019	2020	2021
Indigenous Employees (Company Total) ^{2,4}	#	N/A	22	23
	%		1.9	2
Employees with disabilities (Company Total) ^{2,4}	#	N/A	8	8
	%		0.7	0.7
Visible Minorities (Company Total) ^{2,3,4}	#	N/A	160	201
	%		13.5	17.4
Black Employees (Company Total) ^{2,4}	#	N/A	18	17
	%		1.5	1.5
Racialized and Indigenous (Company Total) ^{2,4}	#	N/A	200	232
	%		16.9	20.1

1 Diversity data is categorized by protected groups as defined by regional compliance requirements in Canada under the Employment Equity Act.

2 Metrics are not available for 2018 and 2019

3 Indigenous and Black identifying employees may also be included in the visible minorities.

4 Inter Pipeline kicked off its first initiative to baseline workforce diversity in early 2021. Reported values in 2020 represent ~65% participation as of March 31, 2021.

Workforce Summary

	Measurement	2019	2020	2021
Diversity of Executive Management¹				
Male	#	10	10	6
	%	83.3	76.9	2.1
Female	#	2	3	2
	%	16.7	23.1	0.7
Total Executive Management	#	12	13	8
Diversity of Leadership Team²				
Male	#	173	196	201
	%	71.5	72.3	69.3
Female	#	69	75	89
	%	28.5	27.7	30.7
Total Number of Leaders	#	242	271	290
Diversity of Non-Management Positions				
Male	#	534	627	629
	%	69.5	70.4	72.5
Female	#	234	263	238
	%	30.5	29.6	27.5
Total Non-Management Employees	#	768	890	867

1 Executive management at IPL includes Chief Executive Officer, Senior Vice Presidents and Vice Presidents

2 Leadership positions include Executive, General Manager, Director, Manager, Supervisor and Team Lead

Employee Turnover Rate

	Measurement	2019	2020	2021
Employee Voluntary Turnover Rate ¹	#	41	29	65
	%	5.0	2.7	5.6
Employee Involuntary Turnover Rate ²	#	26	28	57
	%	3.7	2.6	4.9

1 Voluntary turnover includes employees who retired or resigned from employment at Inter Pipeline.

2 Involuntary turnover includes divestitures, severances, discharges and layoffs.



Community Investment and Engagement

Corporate **citizenship** and Indigenous **inclusion**

Local Communities

	Measurement	2019	2020	2021
Contributions to community initiatives ¹	\$ Million CAD	4.0	3.4	4
Logged employee volunteer hours ²	#	3,800	600	3,538
Community investment per employee ³	\$/employee CAD	3,295	2,929	3,457
Number of non-technical delays ⁴	#	0	0	0
Duration of non-technical delays ⁴	days	0	0	0
Support of non-technical community events	#	141	12	42
Stakeholder engagement training (direct employees)	#	0	801	0

1 Contributions to community initiatives relates to monetary contributions to community projects, initiatives or events.

2 Inter Pipeline's volunteer hours were significantly reduced in 2020 due to the COVID-19 pandemic.

3 Inter Pipeline defines community investment per employee as total community investment spend divided by number of employees at year end.

4 Inter Pipeline defines a non-technical delay as a delay associated with commercial, environmental, social or political reason.

Indigenous Relations

	Measurement	2019	2020	2021
Indigenous awareness sessions (employees)	#	50	55	0
Indigenous owned businesses ¹	#	24	28	41
Spend with Indigenous owned business ¹	\$ Million CAD	5.2	4.7	5.7

1 Inter Pipeline defines an Indigenous owned business as businesses that are owned by at least 51% Indigenous peoples.



Economy

Managing sustainability contributes to
long-term financial stability

Economy ¹	Measurement	2019	2020	2021
Economic performance				
Revenue	\$ Million CAD	2,241.1	2,097.0	2,866.9
Adjusted EBITDA ^{2 3}	\$ Million CAD	947.1	952.7	1,042.8
Net income	\$ Million CAD	532.5	348.1	50.5
Cash dividends	\$ Million CAD	706.4	335.7	137.4
Capital spend	\$ Million CAD	1,524.1	1,091.1	1210.8
Total income tax expense	\$ Million CAD	-10.5	99.4	-5.2
Property taxes	\$ Million CAD	44.0	43.2	43.5
Employee costs	\$ Million CAD	167.4	141.1	250.8

¹ Based on result from Canadian operations.

² EBITDA is expressed as net income before financing charges, income taxes, depreciation and amortization; adjusted EBITDA also includes additional adjustments for loss (gain) on disposal of assets, non-cash expense (recovery), and non-cash financing charges. Adjusted EBITDA is Non-GAAP financial measure, please refer Non-GAAP Financial Measures in Inter Pipeline's 2021 MD&A.

³ The adjusted EBITDA definition was revised in 2021. The 2019 and 2020 amounts are using the previously defined adjusted EBITDA definition that agree to SEDAR released financial statements.



Governance

We strive to integrate sustainability
into our governance and corporate strategy

Governance	Measurement	2019	2020	2021
Size of Board of Directors	Count	10	11	6
Executive Directors	Count	1	1	2
Independent Directors	Count	9	10	4
Women on Inter Pipeline Board	%	30	36	33
Separate Chair and CEO	Y/N	Yes	Yes	Yes
Average Board Meeting Attendance	%	98	100	98
Code of Business Ethics	Y/N	Yes	Yes	Yes
Board orientation and education program	Y/N	Yes	Yes	Yes
Whistleblower Complaints ¹	Count	18	8	17
Board ESG Oversight ²	Y/N	No	Yes	Yes
Board Average Tenure	Years	6	6	1

¹ The Code of Business Ethics (COE) is reviewed annually. The current COE was approved by the Inter Pipeline Board on February 23, 2022, but is substantially the same as the COE that was in effect as at December 31, 2021.

² Inter Pipeline defines whistle blower complaints as complaints formally reported through the Navex system and informal complaints verified by the compliance officer.

³ The Terms of Reference (TOR) are reviewed annually. The current TOR was approved by the Inter Pipeline Board on February 23, 2022, but the Inter Pipeline Board's responsibilities related to ESG oversight remain substantially the same.

⁴ The Inter Pipeline Board was reconstituted as a result of a change of control. The average tenure is calculated for the 6 directors on the Board as at December 31, 2021.