



ENVIRONMENTAL, HEALTH AND SAFETY, POLICY, VALUES, AND COMMITMENTS

POLICY

Inter Pipeline Ltd. ("Inter Pipeline") will manage all operations in a manner that protects the health and safety of employees, contractors and the public, as well as protecting the environment and Inter Pipeline's assets while complying with and, where appropriate, exceeding applicable laws, regulations, industry and internal standards and stakeholder expectations.

Inter Pipeline will continually improve safety and environmental performance by proactively evaluating its operations to identify hazards, assess priorities and implement programs and practices to reduce the number and severity of environmental, health, personal and process safety related incidents towards a goal of zero incidents.

VALUES

- Positive safety and environmental performance is essential to the success of Inter Pipeline and its workers, which include all employees and contractors.
- Environmental, health, personal and process safety performance comes first, regardless of the scale or urgency of the job.
- Workers must be provided with the training and tools necessary for them to perform their jobs safely and in conformance with regulatory and Inter Pipeline requirements.
- Incidents, environmental releases or property losses are unacceptable.
- Workers have the right, the responsibility and the ability to prevent incidents.
- Workers are responsible for understanding and complying with applicable Acts, regulations and Inter Pipeline requirements relating to their job performance as a condition of employment.

COMMITMENTS

Inter Pipeline will:

- Promote a culture that inspires our workers to go home safe every day.
- Communicate this policy to all workers regularly and ensure it is displayed prominently.
- Develop, implement, and regularly review procedures to ensure that all work practices are appropriate and followed.
- Set annual environmental, health, personal and process safety and emergency management objectives and measures, which are regularly reported and reviewed by management.
- Promote and support a culture of health, personal and process safety incident, injury and environmental damage prevention by recognizing, assessing and controlling workplace hazards and loss sources.
- Recognize those workers who exemplify positive loss prevention behaviour and attitude.
- Regularly audit and inspect our assets and operating practices and take appropriate corrective actions to resolve deficiencies and continually improve in maintaining effective safeguards.
- Report all environmental, health and safety incidents as required and implement the appropriate and timely corrective responses and preventative strategies, utilizing the learnings from other incidents.
- Control hazards of violence or harassment and take corrective actions to address such incidents.
- Uphold workers' rights to refuse unsafe work without reprisal and take immediate steps to investigate any work refusal.
- Design, construct, operate and maintain our facilities with the goal of improving efficiencies and to reduce risk to an appropriate and acceptable level.
- Be prepared to respond and effectively manage emergency events in an appropriate and timely manner.
- Proactively work with industry peers and regulators to develop and advance effective approaches to environmental, health and safety and emergency management.
- Be attentive to our workers, customers, neighbours, and regulators to continuously improve our operational performance and management systems.

A handwritten signature in blue ink, appearing to read "C. Bayle".

Christian P. Bayle
President and Chief Executive Officer
February 18, 2021