



Indigenous Affairs Policy

Inter Pipeline Limited (“Inter Pipeline”) is committed to meaningful, ethical, and mutually beneficial relationships with Indigenous communities to ensure that safety, environmental, economic or social impacts resulting from our business activities are addressed in a timely and effective manner.

VALUES

- Guided by Inter Pipeline’s Code of Ethics, and Environment, Health and Safety Policy, Inter Pipeline believes strong safety and environmental performance comes first, regardless of the scale or urgency of the job.
- Understanding, respect, and cooperation is the basis for a positive lasting relationship between Inter Pipeline and Indigenous communities.
- Meaningful consultation will occur in advance of activities in a manner that is consistent with the nature and scale of the activity and incorporates views on potential impacts.
- Consultation must be carried out in a timely, efficient, respectful manner and be ongoing to ensure that issues are recognized and addressed.
- Development and implementation of initiatives to address an Indigenous community’s economic and human resource development needs should be a joint initiative between Inter Pipeline and Indigenous communities.

COMMITMENTS

Inter Pipeline will:

- Recognize the legal and constitutional rights of Indigenous people.
- Respect the diversity of Indigenous cultures, their traditional territory and their rights as Indigenous people in Canada.
- Participate in the development and support of enduring and mutually beneficial relationships between Inter Pipeline and Indigenous peoples, businesses and communities in areas of Inter Pipeline’s operations.
- Focus its efforts on consultation, employment, business opportunities, and community investment to build and maintain sustainable and mutually beneficial relationships with Indigenous communities.
- Actively work with Indigenous communities to understand Indigenous interests and concerns and integrate mutually acceptable mitigations into Inter Pipeline’s business activities.

A handwritten signature in blue ink, appearing to read "C. Bayle".

Christian Bayle
President and Chief Executive Officer
Inter Pipeline Ltd.
May 2020